



**MINUTES
OF
ANNUAL GENERAL MEETING 2022
MOWI ASA**

The annual general meeting of Mowi ASA was held on 13 June 2022 at 11:00 CET by way of a digital meeting.

Shareholders representing 271,084,839 shares, corresponding to 52.42% of the share capital, were represented at the general meeting in person, by advance vote or by proxy. A record of shareholders represented at the meeting is attached to these minutes.

In addition, the following participated in the meeting: Chairperson of the board, Ole-Eirik Lerøy, CEO Ivan Vindheim, CFO Kristian Ellingsen and Øyvind Nore as representative from the company's auditor.

The general meeting was opened by the chairman of the board, Ole-Eirik Lerøy.

The meeting had the following agenda:

1. Election of a chairperson and a person to countersign the minutes together with the chairperson

Attorney-at-law Tone Østensen was elected as chairperson, and Kristian Ellingsen was elected to sign the minutes together with the chairperson.

A detailed list of the voting results is attached to the minutes.

2. Approval of the notice and the proposed agenda

The notice and agenda were approved.

A detailed list of the voting results is attached to the minutes.

3. Briefing on the business

The CEO, Ivan Vindheim, provided a briefing of the business of the Mowi group.

4. Approval of the financial statements and the board of directors' report for 2021 for Mowi ASA and the Mowi group, including allocation of the result of the year

The CFO, Kristian Ellingsen, provided a review of the main points in the board of directors' proposed annual accounts for the company and the group for 2021. Reference was made to the board's and the auditor's statements included in the company's annual report for 2021. Reference was made to the board's proposal for the allocation of the result for the financial year 2021.

The general meeting then passed the following resolution:

"The board's proposed annual accounts for Mowi ASA and the Mowi group, including allocation of the result for the financial year, and the board's report for 2021, are approved."

A detailed list of the voting results is attached to the minutes.

5. The board's statement regarding corporate governance

The chairperson referred to the statement regarding principles for corporate governance, which is included in the annual report.

6. Approval of the board's guidelines for remuneration of leading personnel

The chairperson referred to the board's proposal for a change in the option scheme for senior management that is reflected in item 2.5 of the updated guidelines for remuneration to leading personnel (the "**New Guidelines**") attached to the notice to the general meeting and available on the company's website. The chairperson further informed the general meeting that the New Guidelines shall be presented to the general meeting for approval.

The general meeting then passed the following resolution:

"The general meeting approves the board's guidelines for remuneration to leading personnel".

A detailed list of the voting results is attached to the minutes.

7. Approval of allocation of options to the company's senior management

The chairperson referred to the board's proposal that the general meeting approves the allocation of up to 1.8 million options under the company's revised option scheme for senior management described in the New Guidelines.

The general meeting then passed the following resolution:

"The general meeting approves the allocation of up to 1.8 million options under the company's option scheme for senior management described in the New Guidelines."

A detailed list of the voting results is attached to the minutes.

8. Advisory vote on the company's remuneration report for executive management for the financial year 2021

The chairperson referred to the remuneration report for executive management of the company for 2021 prepared by the board of directors in accordance with section 6-16 b. of the Norwegian Public Limited Liability Companies Act, which is available at the company's website www.mowi.com.

The general meeting then passed the following resolution:

"The general meeting endorses the remuneration report for the executive management for the financial year 2021."

A detailed list of the voting results is attached to the minutes.

9. Determination of the remuneration of the board members

The chairperson referred to the nomination committee's proposal.

The general meeting then passed the following resolution:

"The board members shall receive the following remuneration for their work in the period 2022/2023:

<i>The chairperson of the board:</i>	<i>NOK 1,470,000</i>
<i>The deputy chairperson of the board:</i>	<i>NOK 756,000</i>
<i>Board members:</i>	<i>NOK 562,000</i>

All members of the board should use at least NOK 100,000 of their respective remuneration, less any income tax payable on such amount, to acquire shares in Mowi ASA.

Members of the audit committee will receive an additional remuneration of NOK 160,000 (chairman) and NOK 105,000 (members) for their work".

A detailed list of the voting results is attached to the minutes.

10. Determination of the remuneration of the members of the nomination committee

The chairperson referred to the nomination committee's proposal.

The general meeting then passed the following resolution:

"The members of the nomination committee shall be remunerated as follows for their work in the period 2022/2023:

<i>The chairperson of the committee:</i>	<i>NOK 115,000</i>
<i>Members of the committee:</i>	<i>NOK 60,000"</i>

A detailed list of the voting results is attached to the minutes.

11. Determination of the remuneration of the company's auditor for 2021

The chairperson referred to the board's proposal.

The general meeting then passed the following resolution:

"The remuneration to the company's auditor for work in 2021 is approved with the amount set out in note 17 to the company's annual accounts".

A detailed list of the voting results is attached to the minutes.

12. Election of new board members

The chairperson referred to the nomination committee's proposal.

The general meeting then passed the following resolution:

"Kathrine Fredriksen is elected as a board member for a term of two years, Renate Larsen is elected as a board member for a term of two years, Peder Strand is elected as a board member for a term of two years, Michal Chalaczkiewicz is elected as a board member for a period of two years."

The board will thereafter consist of the following shareholder elected board members:

Ole-Eirik Lerøy (Chairperson);
Kristian Melhuus (Deputy Chairperson)
Kathrine Fredriksen
Renate Larsen

Peder Strand
Lisbet K. Nærø, and
Michal Chalaczkiewicz

A detailed list of the voting results is attached to the minutes.

13. Election of members to the nomination committee

The chairperson referred to the nomination committee's proposal.

The general meeting then passed the following resolution:

"Anne Lise Ellingsen Gryte is re-elected as a member and chair of the nomination committee for a term of 2 years."

The nomination committee will thereafter consist of the following members:

Anne Lise Ellingsen Gryte, Chairperson
Ann Kristin Brautaset
Merete Haugli

A detailed list of the voting results is attached to the minutes.

14. Authorisation to the board to distribute dividends

The board's proposal was presented and substantiated by the chairperson.

The general meeting then passed the following resolution:

"The board of directors is authorised under section 8-2 (2) of the Public Limited Companies Act to approve the distribution of dividends based on the company's annual accounts for 2021. The authorisation includes distribution in the form of repayment of paid-in capital.

The authorisation may be used to approve the distribution of dividends up to an aggregate amount that may not exceed NOK 7,500,000,000.

The authority is valid until the ordinary general meeting in 2023, however no longer than 30 June 2023."

A detailed list of the voting results is attached to the minutes.

15. Authorisation to the board to purchase the company's own shares

The board's proposal was presented and substantiated by the chairperson.

The general meeting then passed the following resolution:

"The board of directors is authorised under section 9-4 of the Public Limited Companies Act to acquire shares in the company ("own shares") on behalf of the company with a total nominal value of up to NOK 387,833,318. Subject to this aggregate amount limitation, the authority may be used on more than one occasion.

When acquiring own shares, the consideration per share may not exceed NOK 500 and may not be less than the shares' nominal value of NOK 7.50.

The authorisation covers all forms of acquisitions of shares in the company and the encumbering of these per agreement. Shares purchased in accordance with this authorisation may be cancelled or divested in any way, including sales in the open market and as consideration in transactions.

The general principles of equal treatment must always be observed in relation to transactions with shareholders based on the authorisation granted.

If the par value of the company's shares changes during the term of this authority, the scope of the authority will change accordingly.

The authority is valid until the ordinary general meeting in 2023, however no longer than 30 June 2023."

A detailed list of the voting results is attached to the minutes.

16. Board authorisations to (A) issue new shares and (B) issue convertible loans

The board's two proposals were presented and substantiated by the chairperson.

The general meeting then passed the following resolution A:

"The board of directors is authorised under section 10-14 (1) of the Public Limited Companies Act to increase the company's share capital by up to NOK 387,833,318, provided that the combined number of shares that are issued pursuant to this authorisation and the authorisation in agenda item 16 (B) shall not in aggregate exceed 10% of the Company's current share capital. Subject to this amount limitation, the authorisation may be used on more than one occasion.

The pre-emptive rights of the shareholders under the Public Limited Companies Act section 10-4 may be set aside.

The authorisation covers capital increases against cash and non-cash contributions. The authorisation covers the right to impose special obligations on the company as provided in section 10-2 of the Public Limited Companies Act. The authorisation covers resolutions on mergers as provided in section 13-5 of the Public Limited Companies Act. If the contribution is to be made by a transfer of non-cash assets to the company, the board may decide that such assets are transferred to a subsidiary subject to a corresponding settlement taking place between the subsidiary and the company.

The authorisation is valid until the ordinary general meeting in 2023, however no longer than 30 June 2023."

A detailed list of the voting results is attached to the minutes.

The general meeting then passed the following resolution B:

"The board of directors is authorised under section 11-8 of the Public Limited Companies Act to take up convertible loans with a total principal amount of up to NOK 3,200,000,000. Subject to this total amount limitation, the authorisation may be used on more than one occasion.

Upon conversion of loans taken up pursuant to this authorisation, the company's share capital may be increased by up to NOK 387,833,318, provided that the combined number of shares that are issued pursuant to this authorisation and the authorisation in agenda item 16 (A) shall not in aggregate exceed 10% of the Company's current share capital.

The pre-emptive rights of the shareholders under section 11-4 cf. section 10-4 of the Public Limited Companies Act may be set aside.

The authorisation is valid until the ordinary general meeting in 2023, however no longer than 30 June 2023."

A detailed list of the voting results is attached to the minutes.

17. Internal reorganisation

The board's two proposals were presented and substantiated by the chairperson.

The general meeting then passed the following resolution under item 17.1:

- (i) *The demerger plan dated 22 April 2022 for the demerger of Mowi ASA (org.nr. 964 118 191), as the transferring company, and Mowi Hjelpeselskap AS (org. no. 928 957 500) as the acquiring company, is approved.*
- (ii) *As a consequence of the demerger, the share capital in Mowi ASA is reduced by 7,638,054.04783409 from NOK 3,878,333,182.50 to NOK 3,870,695,128.45217, by reducing the nominal value of the existing shares by NOK 0.014770625 from NOK 7.50 to NOK 7.485229375.*
- (iii) *The share capital is reduced in connection with a demerger and the amount of reduction is distributed to the shareholders by transferring the demerged assets to Mowi Hjelpeselskap AS, and the shareholders in Mowi ASA receive shares in Mowi Hjelpeselskap AS.*
- (iv) *With effect from the time of which the demerger enters into force, Section 4 of the articles of association are amended as follows:*
"The share capital of the company is NOK 3,870,695,128.45217 divided into 517,111,091 shares, each with a nominal value of NOK 7.485229375".

A detailed list of the voting results is attached to the minutes.

The general meeting then passed the following resolution under item 17.2:

- (i) *The demerger plan dated 22 April 2022 for the demerger of Mowi Hjelpeselskap AS, as the transferring company, and Prosjekt Egget AS (org.nr. 928 957 519) and Prosjekt Donut AS (org.nr. 928 957 489) as the acquiring companies, with Mowi ASA as the issuing company, is approved.*
- (ii) *As a consequence of the demerger, the share capital in Mowi ASA is increased by 7,638,054.04783409 from NOK 3,870,695,128.45217 to NOK 3,878,333,182.50, by increasing the nominal value of the existing shares by NOK 0.014770625 from NOK 7.485229375 to NOK 7.50.*
- (iii) *The share capital increase is carried out at a price that represents a payment for each share of approx. NOK 0.014770625. This constitutes a total share contribution of NOK 7,638,054.04783409, whereby NOK 7,638,054.04783409 is share capital.*
- (iv) *The increase of the nominal value of the existing shares is subscribed for by the shareholders of Mowi Hjelpeselskap as demerger consideration, against Mowi Hjelpeselskap AS transferring to Prosjekt Egget AS and Prosjekt Donut AS the assets, rights and liabilities as follows from the demerger plan. The share capital increase is subscribed for in the same proportion as the shareholders' own shares in Mowi Hjelpeselskap AS at the time of the demerger.*
- (v) *The share contribution shall be subscribed for with the right to settle the contribution with other than cash. A demerger receivable against Prosjekt Egget AS and Prosjekt Donut AS, in a total amount of NOK 7,638,054.04783409, resulting in a net contribution of NOK 7,637,054.04783409, will be used as share contribution.*

- (vi) *The increase of the nominal value of the shares is considered to be subscribed for when the general meetings of the companies involved in the demerger have approved the demerger plan.*
- (vii) *The shares are considered paid in when the demerger is registered in the Register of Business Enterprises after the expiry of the creditor deadline, cf. the Public Limited Liability Companies Act Section 14-7, cf. 13-16, and Prosjekt Egget AS and Prosjekt Donut AS have issued the receivable as mentioned above.*
- (viii) *The share capital is increased by increasing the nominal value of the shares, and will thus have no effect on the right to dividend.*
- (ix) *The estimated expenses related to the capital increase are NOK 20,000.*
- (x) *With effect from the time at which the demerger enters into force, Section 4 of the articles of association are amended as follows:*

"The share capital of the company is NOK 3,878,333,182.50 divided into 517,111,091 shares, each with a nominal value of NOK 7.50".

A detailed list of the voting results is attached to the minutes.

18. Changes to the guidelines for the nomination committee

The chairperson referred to the nomination committee's proposed changes to the guidelines for the nomination committee.

The general meeting then passed the following resolution:

"The updated guidelines for the nomination committee are approved."

A detailed list of the voting results is attached to the minutes.

As there were no further matters on the agenda the meeting was adjourned.

Tone Østensen
Chairperson

Kristian Ellingsen

Attendance Summary Report

MOWI ASA

AGM

13 June 2022

Registered Attendees: 8
Total Votes Represented: 271 084 839
Total Accounts Represented: 825

Total Voting Capital: 517 110 823
% Total Voting Capital Represented: 52,42 %
Total Capital: 517 111 091
% Total Capital Represented: 52,42 %
Company Own Shares: 268

	Sub Total:	8	0	271 084 839	
<u>Capacity</u>		<u>Registered Attendees</u>	<u>Registered Non-Voting Attendees</u>	<u>Registered Votes</u>	<u>Accounts</u>
Shareholder (web)		5	0	2 342	5
Chair of the Board with Proxy		1	0	48 999	56
Chair of the Board with Instructions		1	0	230 988 747	736
Advance votes		1	0	40 044 751	28

Freddy Hermansen
DNB Bank ASA
Issuer Services

MOWI ASA GENERAL MEETING 13 JUNE 2022

As scrutineer appointed for the purpose of the Poll taken at the General Meeting of the Members of the Company held on 13 June 2022, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

Issued voting shares: 517 110 823

	VOTES FOR / FOR	%	VOTES MOT / AGAINST	%	VOTES AVSTÅR / ABSTAIN	VOTES TOTAL	% ISSUED VOTING SHARES VOTED	NO VOTES IN MEETING
1	271 055 787	99,99	29 037	0,01	0	271 084 824	52,42 %	15
2	271 084 324	100,00	500	0,00	0	271 084 824	52,42 %	15
4	270 828 233	99,98	51 430	0,02	205 176	271 084 839	52,42 %	0
6	249 158 120	92,30	20 780 283	7,70	1 146 436	271 084 839	52,42 %	0
7	251 750 538	93,26	18 199 904	6,74	1 134 397	271 084 839	52,42 %	0
8	175 669 516	64,82	95 338 082	35,18	77 241	271 084 839	52,42 %	0
9	270 960 194	99,96	103 421	0,04	21 224	271 084 839	52,42 %	0
10	270 960 179	99,96	103 436	0,04	21 224	271 084 839	52,42 %	0
11	266 129 835	98,18	4 923 114	1,82	31 890	271 084 839	52,42 %	0
12a	264 528 104	97,96	5 509 838	2,04	1 046 897	271 084 839	52,42 %	0
12b	271 030 430	99,99	35 023	0,01	19 386	271 084 839	52,42 %	0
12c	269 802 518	99,53	1 262 635	0,47	19 686	271 084 839	52,42 %	0
12d	270 403 935	99,76	661 218	0,24	19 686	271 084 839	52,42 %	0
13	271 013 194	99,99	29 089	0,01	42 556	271 084 839	52,42 %	0
14	271 084 339	100,00	500	0,00	0	271 084 839	52,42 %	0
15	259 910 895	96,02	10 764 026	3,98	409 918	271 084 839	52,42 %	0
16a	270 607 389	99,83	457 864	0,17	19 586	271 084 839	52,42 %	0
16b	270 803 490	99,90	261 827	0,10	19 522	271 084 839	52,42 %	0
17,1	271 063 750	100,00	528	0,00	20 561	271 084 839	52,42 %	0
17,2	271 063 749	100,00	529	0,00	20 561	271 084 839	52,42 %	0
18	271 064 703	100,00	513	0,00	19 623	271 084 839	52,42 %	0

Freddy Hermansen
DNB Bank ASA
Issuer Services

Attendance Details

**Meeting: MOWI ASA, AGM
mandag 13. juni 2022**

	<u>Attendees</u>	<u>Votes</u>
Shareholder	5	2 342
Chair of the Board with Proxy	1	48 999
Chair of the Board with Instructions	1	230 988 747
Advance votes	1	40 044 751
Total	8	271 084 839

Shareholder 5 2 342

Votes Representing / Accompanying

HERDLEVÆR, GUNNAR	900	HERDLEVÆR, GUNNAR
KALLEVIK, ESPEN	157	KALLEVIK, ESPEN
KLEVEN, JAN ANDREAS	20	KLEVEN, JAN ANDREAS
KVASSHEIM, KENNET	15	KVASSHEIM, KENNET
STURTZEL, ÅGE	1 250	STURTZEL, ÅGE

Chair of the Board with Proxy 1 48 999

Votes Representing / Accompanying

Chair of the Board with Proxy	200	J.D. TRADING AS
	200	HJØRNEVIK, ARNE
	192	OLOMANI, FATON
	200	KOLSTAD, ULF TORE
	152	HOLT, CHRISTOFFER
	144	FJELDVÆR, THERESE REKSEN
	143	KARLSEN, OSKAR
	140	JACOBSEN, FRODE
	100	BUSVOLD, INGRID CECILIE
	100	BEDIN, KJELL
	90	LARSEN, EVA
	65	HOLT, SIGRID MARGRETE
	60	NIELSEN, HANS RUNE KVÅLE
	50	LAOST HOLDING AS
	50	TORP, OLE-CHRISTIAN
	40	SYVERSTAD, THORBJØRN
	39	Molund, Espen Bernhard
	3 800	WAAG, GALINA NALIVKINA
	25	HØYLO, SVEIN
	3 060	OLSEN, ODD EIGIL
	25	STURTZEL, KJETIL RICHARD
	3 000	KRISTENSEN, ARILD EVEN
	20	BYE, GUNVOR
	20	NILSEN, ROY HENRY
	20	GUTTORMSEN, GEIR
	18	LIJKENDIJK, NIELS CHRISTIAN KRØLL
	10	Hetty, Per
	10	MEIDELL, LILL
	9	TVEIT, ASLAK FISKETJØN
	6	NILSSEN, SIGMUND JØRAN
	6	HAGEN, JONAS ROALDSVIK
	5	SKOVLI, SYNNOVE INDREBØ
	5	FERAGEN, GUNNAR
	5	HEFTE, ARVID
	4	MORSUND, HELGE MAGNAR
	2 000	ANDRESEN, ROLF WERNER
	3	ANDERSEN, TOR HELGE
	2	HAUGE, ZENAIDA PANALIGAN
	2 000	JOHANSEN, KARIN
	1 500	JOHANSEN, CARSTEN INGVALD
	1 232	MELHUUS, KRISTIAN
	1 640	ROSTAD, THOMAS
	946	BRÅTEN, JO ARNE
	810	ØSTHUS, OLE DAG
	800	HELGEMO, ÅSE JOHANNE
	540	MACQUARRIE, ALASTAIR
	540	JELSØ, TOR MARTIN
	500	DØCKER, KETTY ANDREA

	500	MØLMEN, GEIR
	500	EFRAIMSEN, VIDAR LEIF
	22 000	PAULSEN, BJØRN GREGARD
	400	RØNNVALL, STIG PER-OLE
	350	HEGNA MASKIN AS
	300	EMBLEM, JAN KÅRE
Chair of the Board with Proxy	223	HØGH, HARALD
	200	WESTBY, EINAR
	<u>48 999</u>	

Chair of the Board with Instructor 1 **230 988 747**

	<u>Votes</u>	<u>Representing / Accompanying</u>
Chair of the Board with Instructions	826 123	VERDIPAPIRFONDET ALFRED BERG NORGE
	200	SAUA, ELLEN MARIE
	634 268	VERDIPAPIRFONDET DNB NORDEN
	634 786	VERDIPAPIRFONDET NORDEA AVKASTNING
	606 987	VERDIPAPIRFONDET DNB GRØNT NORDEN
	140	SÆTRAN, LILLIAN IRENE
	616 855	VERDIPAPIRFONDET DNB OBX
	101	TERNING, GEIR INGE
	498 026	VERDIPAPIRFONDET STOREBRAND VERDI
	6 000	VERDIPAPIRFONDET EQUINOR AKSJER EU
	432 276	VERDIPAPIRFONDET DELPHI NORGE
	70	GRØNDAHL, TORE
	370 778	VERDIPAPIRFONDET NORDEA NORGE PLUS
	4 050	VERDIPAPIRFONDET STOREBRAND INDEKS
	342 409	DANSKE INVEST NORGE II
	335 204	VERDIPAPIRFONDET STOREBRAND AKSJE
	4 330 282	VERDIPAPIRFONDET KLP AKSJENORGE IN
	335 564	EQUINOR INSURANCE AS
	305 000	VERDIPAPIRFONDET STOREBRAND NORGE
	304 761	VERDIPAPIRFONDET KLP AKSJENORDEN I
	283 937	VERDIPAPIRFONDET NORDEA NORGE VERD
	245 746	VERDIPAPIRFONDET DELPHI NORDIC
	2 095	J.P. Morgan Bank Luxembourg S.A.
	191 347	VERDIPAPIRFONDET DNB NORGE PENSJON
	3 101 962	VPF DNB AM NORSKE AKSJER
	177 809	VERDIPAPIRFONDET DNB NORDEN INDEKS
	181 071	DANSKE INVEST NORGE I
	62 690 982	GEVERAN TRADING CO LTD
	9 598	VERDIPAPIRFONDET DNB EUROPA INDEKS
	418	Foster, Ward
	2 663	DVAM DIVERSIFIEDLIQUID ALTERNATIVE
	189 278	VIDACAIXA, S.A.
	43 000	CAJA INGENIEROSGESTION
	863	CMLA INTERNATIONAL SHARE FUND
	8 027	CBHK-SSF-ACE-CF92
	248 332	CBHK-SSF-EUE-CF83
	10 277	02.CBHK-CITITRST LT ATOVFS-VMGF-E
	656	01.CBHK-CITITRST LT ATOVFS-VIF-EQ
	146	CBNY-CHARLES SCHWAB FBO CUSTOMERS
	14 928	JOHN HANCOCK VARIABLE INSURANCE TR
	61 149	LEGAL & GENERAL COLLECTIVE INVESTM
	29 557	UBS ASSET MANAGEMENT AUSTRALIA) LT
	7 117	01.MLC Investments, MLC Limited
	1 139	02.MLC Investments, MLC Limited
	859	CBNY-LEGAL + GENERAL COLLECT INV F
	7 527	CBLDN-LATVIJAS BANKA
	17 380	MNSFAE RE FAE1A-EQUITY EU
	27 977	CBLDN-STICHTING PENSIOENFONDS META
	95 125	PFMT RE BAB1B-EQUITY EU LC
	8 796	LEGAL & GENERAL ASSURANCE SOCIETY
	3 536	02.01.CBLDN-LEGAL AND GENERAL ASSU
	150 297	CBLDN-LEGAL AND GENERAL ASSUR(PEN2
	24 641	PMC RAFI MULTI-FACT DEV EQ IX(9767
	4 310	CBLDN-LEGAL AND GENERAL ASSUR(PEN
	633 585	06.LEGAL AND GENERAL ASSURANCE/PMC
	14 718	LEGAL AND GENERAL ASSURANCE/PMC EU
	1 573	08.04.CBLDN-LEGAL AND GENERAL ASSU
	15 066	LEGAL AND GENERAL ASSURANCE/PMC ET
	8 768	LEGAL AND GENERAL ASSURANCE/PMC WO
	23 387	LEGAL AND GENERAL ASSURANCE/PMC FT
	1 073	CBLDN-LEGAL AND GENERAL ASSUR(PEN
	2 880	ARRCO QUANT 1
	12 376	LEGAL AND GENERAL ASSURANCE/EUR (E

Chair of the Board with Instructions

10 420	14.05.CBLDN-LEGAL AND GENERAL ASSU
64 865	15.06.CBLDN-LEGAL AND GENERAL ASSU
8 627	16.07.CBLDN-LEGAL AND GENERAL ASSU
2 210	LEGAL AND GENERAL ASSURANCE/FTSE R
18 238	18.08.CBLDN-LEGAL AND GENERAL ASSU
8 684	19.09.CBLDN-LEGAL AND GENERAL ASSU
6 252	20.10.CBLDN-LEGAL AND GENERAL ASSU
152 961	21.11.CBLDN-LEGAL AND GENERAL ASSU
47 600	22.12.CBLDN-LEGAL AND GENERAL ASSU
44 713	LEGAL AND GENERAL ASSURANCE/FTSE A
14 157	LEGAL AND GENERAL ASSURANCE/FTSE W
46	LEGAL AND GENERAL ASSURANCE/CSUF-3
67 126	26.LEGAL AND GENERAL ASSURANCE/MSC
10 329	LEGAL AND GENERAL ASSURANCE/MSCI W
2 779	L&G 'PMC-CL SP UN F(35834)KINGF(95
601 765	L&G PMC FUTURE WORLD FUND (2099)
2 875	L&G PMC MSCI WLD AD CAP 2X INF9555
95 719	MSCI ACWI AD CAPP ESG IND FD(9718)
1 113	PMC CSUF C AW EXUK EQ(NWHT)I F(959
182 074	PMC FUT WLD EUR EX UK EQ IDX(9743)
11 234	01.LEGAL AND GENERAL COLLECTIVE
15 229	03.MLC Investments, MLC Limited
2 675	CMLA INDEXED GLOBAL SHARE FUND
9 999	Equipsuper
760 197	CREDIT SUISSE ROCKEFELLER OCEAN EN
887	THE ENDEAVOUR II FUND
61 589	VT DOWNING INVESTOR FUNDS ICVC - V
8 590	REGIME DE RETRAITE DE L'UNIVERSITE
31 153	CHALLENGE FUNDS - CHALLENGE EUROPE
120 000	BLOOMBERG FINANCE L.P.
239 500	GAMAX FUNDS - JUNIOR
35 474	01.DANSKE INVEST SICAV - GLOBAL IN
1 151	02.DANSKE INVEST SICAV - GLOBAL PO
34 425	BELLEVUE FUNDS (LUX) - BB ENTREPRE
104 408	FOORD GLOBAL EQUITY FUND (LUXEMBOU
2 987	ASTERIA FUNDS PEOPLE IMPACT GLOBAL
4 579	04.MLC Investments, MLC Limited
61 000	Mutual Fund LocalTapiola ESG Nordi
23 746	BELFIUS EQUITIES NV KAREL
30	MARKUS FLORIAN HUBER
250	MARTIN GLAS
80	MICHAEL FREVERT
360 539	UNION INVESTMENT PRIVATFONDS GMBH
15 034	(R) EUROPEAN EQUITIES 1
62 946	ABU DHABI PENSION FUND
23 099	ACTIAM Duurzam Ind Aandelenfon Eur
5 167	ACTIAM DUURZAM IND AANDELENFON WER
8 291	ACTIAM Sustainable Index Fu Eq Eur
6 361	AF Dynamic Multi Facto Glob EQ Eur
7 025	AFFINITY WORLD LEADERS EQUITY ETF
3 249	AI 30:70 GbEq Currency Hedg Ind Fd
27 276	AI 50:50 GLOBAL EQUITY INDEX FUND
7 244	AI 60:40 Global Equity Index Fund
44 116	AI Continental European Equity Ind
58 710	AI Developed European ex UK Equity
12 990	AI Developed World exUK Eq Ind Fnd
13 265	AIB GROUP IRISH PENSION SCHEME
12 144	ALAHLI EUROPE INDEX FUND
3 352	ALASKA PERMANENT FUND CORP
2 807	AM IND EQ GL MLT SMART ALL SC BETA
4 197	AMP INTER EQU INDEX FUND HEDGED
49 649	AMP INTERNATIONAL EQU INDEX FUND
5 360	AMUNDI ACTIONS EUROPE ISR
10 824	AMUNDI ESG GLOBAL LOW CARBON FUND
5 093	AMUNDI ESG REGIONAL MULTIFAC FU
8 205	AMUNDI FUNDS EQ EUR RISK PARITY
60 000	AMUNDI FUNDS REALASSETS TARGET INC
157 434	AMUNDI INDEX MSCI EUROPE
2 260	AMUNDI INDEX MSCI EUROPE CLIMATE
692 470	Amundi Index MSCI Europe SRI
34 367	AMUNDI INDEX MSCI WORLD
135 877	Amundi Index MSCI World SRI
8 910	AMUNDI MSCI EUR ESG LEADERS SEL
236 507	AMUNDI MSCI EUROPE
383	AMUNDI MSCI EUROPE CLIMATE PARIS
393	AMUNDI MSCI EUROPE ESG UNI SELECT
305	AMUNDI MSCI EUROPE EX UK

1 054	AMUNDI MSCI WORLD CLIMATE PARIS
21 579	AMUNDI MSCI WORLD CLIMATE TRANSIT
8 075	AMUNDI MSCI WORLD ESG LEADERS
34	AMUNDI MSCI WORLD ESG UNI SEL
3 570	AMUNDI MSCI WORLD PARIS ALIG PAB
1 013	AMUNDI PRIME EUROPE - UCITS ETF DR
5 896	AMUNDI PRIME GLOBAL - UCITS ETF DR
90 000	AMUNDI SGR SPA/AMUNDI ELI MUL AS
1 258	AMUNDI SIF GLOBAL ETHICAL EQUITIES
8 320	AMUNDI STOXX EUROPE 600
956	AMUNDI STRATEGIES ACT EUR RISK PAR
2 273 962	AMUNDI VALEURS DURABLES
13 812	AON MASTER TRUST
711	AP ACTIONS 2 MONDE
1 851	AQUARIUS INTERNATIONAL FUND
47 584	ARIZONA PSPRS TRUST
2 373	ARRCO QUANT 2
17 522	ASCENSION ALPHA FUND LLC
98 665	ASCENSION ALPHA FUND LLC
22 235	ASCENSION HEALTHCARE MAS PEN TR
4 197	ASCENSION HEALTHCARE MAS PEN TRU
45 784	ASIAN DEVELOPMENT BANK
100 982	ASSET MANAGEMENT EXCHANGE UCITS
73 106	AUSTRALIAN RETIREMENT TRUST
30 989	AVIVA CROISSANCE DURABLE IS
764	AVIVA INVE POR FUN ICVC AVIVA INVE
3 355	AVIVA INVEINVE FU ICVC AVIVA INVE
19 104	AVIVA LIFE PENSIONS UK LIMITED
85 140	AVIVA LIFE PENSIONS UK LIMITED
2 262	Aviva Life Pensions UK LTD
441	Aviva Life Pensions UK LTD
528	AVIVA LIFE & PENSIONS IRELAND DAC
476	AXA AA DIVERSIFIE INDICIEL 1
16 503	BANCO CENTRAL DE TIMOR-LESTE BCTL
2 789	BCT POOLED INVESTMENT FUND SERI
6 315	BEAR CREEK INC
94 921	BEL EQUITY EUROPE ESG
4 535	BELLSOUTH CORPORATION RFA VEBA
5 356	BESTSELECT - UBS SRI GLOBAL EQ
1 356	BEWAARSTICHTI NNIP I
998	BEWAARSTICHTING NNIP
3 991	BEWAARSTICHTING NNIP I
226	BNP EASY LOW CARB 300 WORLD PAB
5 101	BNP EASY MSCI EUROPE EX CW
7 939	BNP EASY MSCI WORLD SRI S-SERIES5
92 774	BNP EASYMSCI EUROPE SRI S-SERIES5
43 781	BNPP EASY ECPI GLB ESG BLUE ECONOMY
10 716	BNZ Wholesale Internatio Eq Ind Fu
2	BOARD OF PENSIONS OF EVANGELICAL
7 440	BP PENSION FUND
10 018	BRANDYTRUST GLOBAL PARTNERS LP
3 558	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR
3 793	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR
6 825	BUREAU OF LAB FUN-LAB RETIRET FU
20 995	BUREAU OF LABOR FUN-LABOR PENS FUN
61 512	CAISSE DE DEPOT ET PLACEMENT DU QU
58 188	CAISSE DES DEPOTS ET CONSIGNATIONS
25 939	CALVERT RESPONSIBLE INDEX
3 437	CALVERT VP EAFE INT IND PORTFOLIO
26 038	CANDRIAM SUST EQUITY CHILDREN
80 646	CARL VICTOR PAGE MEMORIAL
5 000	CARLOS B SOLIS AND
354	CATHOLIC COMMUNITY FOUNDATION OF M
56 413	CEN PF OF THE INT UNION OF OPERAT
6 061	Central Bank of Ireland
27 757	Chiyu Banking Corporation Limited
1	CIBC ASSET MANAGEMENT INC
21 590	CIBC EAFE EQUITY POOL
198 798	CIBC EUROPEAN EQUITY FUND
2 483	CIBC EUROPEAN INDEX FUND
760	CIBC INTERNATIONAL EQUITY INDEX PO
26 045	CIBC INTERNATIONAL INDEX FUND
15 470	CITY O PHILADELPH PUB EMPL RETI SY
12 273	Cleome Index Europe Equities
13 557	CNBF-RC-SCHRODER ACT INT
387 368	CNP ACTIONS EUROPE SCHRO
12 687	CNP ASSUR VALUE ET MOMENTUM

373	COHEN + STEERS INC.
21 500	COLLEGE RETIREMENT EQUITIES FUND
5 700	COLLEGE RETIREMENT EQUITIES FUND
1 128	COMMONWEALTH BANK GROUP SUPER
111 091	COSMIC INVESTMENT FUND
20 711	COUNTY EMPLOYEES AND OFFICERS
6 500	COUNTY OF LA DEFCOMP AND THRIFT PL
1 200	COUNTY OF LOS ANGELES SAVINGS PLAN
1 120	CSAA INSURANCE EXCHANGE
146 549	CUST BK OF JAP LTD. AS TR FR THE S
100	D A DAVIDSON & CO
1 214	DANICA PENS LIVSFORSIKRINGSAKTIES
539	DAWM FOR DEAM-FONDS PPC GEQ
4 223	DETROIT EDISON QUAL NUC DECOM TR
2 515	DEUTSCHE DCG EQ
276	DEVELOPED INTERN EQ SELECT ETF
83 000	DEVON EQUITY FUNDS RAIF
221 939	DJE DIVIDENDE AND SUBSTANZ
9 246	DJE EUROPA
39 280	DJE GOLD AND STABILITAETSFONDS
11 400	DJE MITTELSTAND AND INNOVATION
2 352	DJE UMWELT AND WERTE
398 002	DJE ZINS AND DIVIDENDE
52 260	DNB FUND - GLOBAL ESG
131 938	DNB FUND - NORDIC EQUITIES
18 081	DUKE ENERGY QUALIFIED NUCLEAR
699	DUPONT PENSION TRUST
614 206	DWS CONCEPT
4 000	DWS INV GMBH FOR DEAM-FONDS CPT
5 080	DWS INV GMBH OBO DEAM FONDS ZDV
2 100	DWS INVES GMBH FO DWS TOGEFO TOMOR
2 006 648	DWS INVEST
12 888	DWS INVEST GMBH Bo DWS-FON BPT
195 000	DWS INVEST GMBH FOR DWS CON GS+P F
19 600	DWS INVEST GMBH FOR DWS FUT TR
243 312	DWS INVEST GMBH FOR DWS SDG GLO EQ
5 273	DWS INVEST GMBH4DEAM-FONDS GSK 1
110 958	DWS INVEST II
1 400	DWS INVEST SA ARERO DER WELTFONDS
10 981	DWS INVEST SA FOR ZURICH GL EQUITY
8 607	DWS INVEST SA4ARERO DER WELTFONDS
3 150	DWS INVESTMENT GMBH FOR DEAM-FON
11 654	DWS INVESTMENT GMBH FOR DEAM-FON
184 090	DWS INVESTMENT GMBH FOR DWS CONCEP
37 750	DWS INVESTMENT SA 4 DWS CONCEPT DJ
8 829	DWS INVESTMENT SA FOR DWS CONCEPT
166 076	EARNEST INT INVESTMENT TRUST FUND
60 013	EARNEST INTL POOLED GROUP TRUST
328	EASTSPRING INVESTMENTS
9 909	EGEPARGNE 2 DIVERSIFIE
34 873	EMG EUROPE NUMERIC INVESTORS
37 258	EMPLOYEES RETIREM SYST OF GEORGIA
570	EMPLOYEES RETIREMENT SYS BALTIMORE
121 987	EMPLOYEES RETIREMENT SYST NEVADA
1 952	ENERGY INSURANCE MUTUAL LTD CO
99	ENERGY INVESTMENT FUND
3 028	EPS - QUINTET EARTH
58 150	ETOILE CONSOMMATION EUROPE
18 257	EU SCR IND NONLEN COM TR FND NMAA
385 906	EUROPE INVESTMENT FUND
1 149 665	EUROPEAN OPPORTUNITIES TRUST PLC
37 346	EVERSOURCE RETIREES BENEFIT TRUST
21 300	EXKLUSIV PORTF SICAV FLEX STRAT
1 589	Exxonmobil Savings Retirement Fd
7 131	FAMILY BALANCED INTERNATIONAL
12 459	FAMILY INVESTMENTS CHILD TRUST FUN
164 745	FIDELITY FUNDS - NORDIC POOL
52 760	FLORIDA LLC
23 283	Fondation Botnar
27 153	FONDO PENSIONE DIRIGENTI GRUPPO
8 300	FONDS NORDIS RENDEMENT
1 936	FORD MOTOR COMPANY DEFINED
1 039	FORD MOTOR COMPANY OF CANADA
104 333	FORSTA AP - FONDEN
64 145	FRANCISCAN ALLIANCE INC
13 500	FULCRUM LIQUID REAL ASSETS FUND
6 517	FUNDACAO CALOUSTE GULBENKIAN

4 505	FUNDO DE PENSOES
11 741	FUNDO DE SEGURANCA SOCIAL
9 330	FUTURE FU BOARD OF GUARD FoB MEDIC
47 568	FUTURE FUND BOARD OF GUARDIANS
184 721	FUTURE OF EARTH PICTET
177 237	GENERAL ORG FOR SOC INSURANCE
18 359	GENERAL PENSION AND SOC SEC AUTH
24	GENERALI ITALIA SPA
7 211	GENERTELLIFE SPA
23 470	GLOBAL MULTI-FACTOR EQUITY FUND
22 907	GODFOND SVERIGE & VARLDEN
476	GOLDMAN SACHS UK RETIREMENT PLAN
744 019	GOVERNMENT PENSION INVESTMENT FUND
42 896	GRD 03 ACTIONS
7 632	GROUPAMA EUROPE EQUITIES
21 643	GUIDESTONE FUN INTER EQ IND FU
803	GULF INTERNATIONAL BANK (UK) LTD
60 000	HANDELSBANKEN EUR INDEX CRITERIA
50 000	HANDELSBANKEN GLO INDEX CRITERIA
900 000	HANDELSBANKEN GLOBAL TEMA
1 800 000	HANDELSBANKEN HALLBAR ENERGI
450 000	HANDELSBANKEN NORDEN INDEX
250 000	HANDELSBANKEN NORDEN TEMA
700 000	HANDELSBANKEN NORDISKA SMABOLAG
200 000	HANDELSBANKEN NORGE INDEX
3 408	HARRIS UNIT 1 QUALIFIED NUCLEAR
36 787	HARTFORD CLIMATE OPPORTUNITIES FND
378	HARTFORD SCHRODERS SUST INT
325 400	HEPT FUND ICAV
22 680	HEPTAGON FUND ICAV
10 520	HITACHI FOREIGN EQY IND MOTHER FD
56 071	HONG KONG SPECIAL ADMINISTRATIVE
583 419	HONG KONG SPECIAL ADMINISTRATIVE
3 801	HOSPITAL AUTHOR PROVIDENT FU SCH
268 125	HSBC-SSB EUROPE EX UK EQUITY TRACK
2 577	IA CLARINGTON GLOBAL VALUE FUND
86 755	IAGAM GLOBAL EQUITY TRUST
81 028	IBM 401(K)
15 585	IBM 401(K) PLUS PLAN TRUST
1 555	IBM PERSONAL PENSION PLAN TRUST
1 937	IBM RETIREMENT PLAN
671	IMPERIAL INTERNATIONAL EQUITY POOL
12 399	IMPERIAL OVERSEAS EQUITY POOL
12 276	INDEXIQ Factors Sustainable Eur Eq
19 763	INDUSTRIAL ALLIANCE INS & FINANC
1 469	INTERN EXPATRIATE BENEFIT MASTER T
14 216	INTERNATIONAL MONETARY FUND
3 226	INVESTERIN DAN INV GLO IND - A
13 919	INVESTERIN DAN INV GLO IND KL
20 661	INVESTERIN DAN INV IND GLO AC RES
3 963	INVESTERIN DAN INVE EUR IND BNP
9 629	INVESTERIN DANS INV SEL GLO EQ SO
29 291	INVESTERING DAN INV IND EUR RESTR
9 912	INVESTERINGS DAN INV EUR INDE KL
21 769	INVESTERINGS DAN INV SEL GLO EQ SO
4 722	INVESTERINGS DAN INV SEL GLOB RES
38 225	INVESTERINGS DAN INVE SELECT FLEX
542 336	INVESTERINGSFORENINGEN DANSKE INVE
156 057	INVESTERINGSFORENINGEN DANSKE INVE
61 578	IOWA PUBLIC EMPLOYEES RETIREMENT
400	Juha Salonen
13 020	KAISER FOUNDATION HOSPITALS
16 565	KAISER PERMANENTE GROUP TRUST
48 840	KAPITALF INVES PRO VEL WOR EQ IND
5 172	KAPITALFORENINGEN DANSKE INVEST IN
797 054	KEMPEN EUROPEAN SUSTAINABLE
377 139	Kempen Global Sustainable
21 403	KEMPEN INT FDS-Kempen (Lux)
5 978	KF EMD INVEST GLOB AKTIER III
2 141	Kiwi Invest Mana ScreeGloEq Ind Fu
2 328	KOWLOON MTR BUS CO 1933 LI M R EMP
30 000	LAHITAPIOLA KESKINAINEN HENKI-VAKU
25 792	LEG & GENERAL MSCI EAFE SL FU LLC
20 338	LEG a GEN FUT WOR CLIM CH EQ FAC I
1 876	LEG a GEN FUT WOR ESG EUR EX UK IN
13 046	LEG A GENE FUT WOR ESG DEVE IND FU
149	LEGAL & GENE GLOB DEVEL EQ IND FU

158 186	LEGAL & GENERAL AUTH CONTR SCHEME
48 322	LEGAL & GENERAL CCF
206 550	LEGAL & GENERAL EUROPEAN EQ INC FU
29 333	LEGAL & GENERAL MSCI EAFE FUND LLC
202 673	LEGAL and GEN EUROPEAN INDEX TRUST
1 236	LEGAL and GEN GLOL EQ INDEX FD
23 185	LEGAL and GEN INTERN INDEX TRUST
11 482	LEGAL AND GEN UCITS ETF PLC
6 665	LEGAL AND GENERAL ICAV
16 491	LEGALaGENE DEVEL MULTI-FAC SL FU
423 380	LGPS CENT AUTHORISED CONT SCHEME
2 433	LOF TargetNetZero Europe Equity
358	LOF TargetNetZero Global Equity
1 302	LOIS (CH) GLOBAL EQU TRACKER+ ESG
40 615	LOS ANGELES CITY EMPLOYEES RETIRE
73 824	LVIP SSGA INTERNATIONAL INDEX FUND
19 322	LYUDMILA
226 823	LYX IND FD-LYXOR CORE STO EUR 600
88 813	LYX UCITS ETF PEA DJ IND AV
2 763	Lyxor 1 STOX Eur 600 ESG DR UC ETF
380 671	LYXOR CAC 40 DAILY -2X INVE UCI ET
14 451	LYXOR CORE MSCI WORLD (DR) UCI ETF
133 941	LYXOR MSCI EUR ESG LEAD DR UCI ETF
38 423	LYXOR MSCI EUROPE UCITS ETF
543 699	LYXOR NASDAQ-100 DAILY
131 112	LYXOR RUSSELL 1000 GROW UCITS ETF
79 227	LYXOR UCITS ETF PEA W WATER
308	MACKENZIE GL LEADERSHIP IMP ETF
449	MACKENZIE GLOBAL WOMENS
208 620	MANAGED PENSION FUNDS LIMITED
133 057	MANAGED PENSION FUNDS LIMITED
19 200	MANUFACT AND TRADERS TRUST COM
1 877	MANVILLE PERSONAL INJURY SET
259 747	MARYLAND STATE RETIREMENT + PENSIO
180 824	MAS BAN OF JAP FO MTBJ400045828 11
281 515	MAS BAN OF JAP FO MUTB4000
550 658	MAS BAN OF JAP FO MUTB4000
351 312	MAS BAN OF JAP FO MUTB4000
494 293	MAS BAN OF JAP FO MUTB4000
113 317	MAS TR BK OF JAP LTD. AS TR F MTBJ
12 142	MASTTR BANK OF JP MUTB400021492
16 154	MERCER DIVERSIFIED ALTERNATIVES FU
2 799	MERCER PAS SUSTAI INTERNL SHA FU
15 104	MERCER QIF CCF
97 471	MERCER QIF CCF
48 098	MERCER UCITS CMMN CONTRACTUAL FUND
17 977	MERCER UNHEDGED OVERSEAS SHARES TR
3 785	MERCY INVESTMENT SERVICES INC.
3 095	MF/WS PI MULTI-ASSET FUND
57 735	MGI FUNDS PLC
525	Michael Scholz
910	Migros Bank (Lux) Fonds 30
1 730	Migros Bank (Lux) Fonds 40 (EUR)
970	Migros Bank (Lux) Fonds 50
880	MIGROS BANK (LUX) FONDS INTERSTOCK
1 884	MINISTER FOR FINANCE AND IRELAND
184 396	MONETARY AUTHORITY OF SINGAPORE
36 598	MTBJ LTD RE: MUTB400021536
1 558	MUL-LYX NET ZERO 2050 SP WOR CLIM
1 793	MUL-LYXOR MSCI WORLD CLIMATE CHA
10 222	MUL-LYXOR MSCI WORLD ESG LEADERS
540	MULTI SOL PICTET MULTI ASSET OPP
14 352	MUSASHI SMART PREMIA FUND
91 163	NATCOUNCIL FOR SOC SEC FU P.R.C
39 000	NATIONAL EMPLOYMENT SAVINGS TRUST
1 069 130	NATWEST TRUSTEE AND DEPOSITARY
138 516	NEW YORK STATE TEACHERS RETIREMENT
1 882	New Zealand Guardian Tr Com Ltd
323	NEXTERA ENERGY DUANE ARNOLD
469	NEXTERA ENERGY DUANE ARNOLD LLC
1 350	NEXTERA ENERGY POINT BEACH
9 006	NFS LIMITED
943	NN L SICAV
4 775	NN (L) SICAV
3 222	NN L SICAV
3 078	NN PARAPLUFONDS 1 N V
117	Nordis Capital

600	NORTHROP GRUMMAN CORP VEBA MST TRI
3 300	NUVEEN ESG INT DEV MARKETS EQ ETF
3 019	Oak Portfolio Holdings Limited
3 095	OFI RS ACT4 GREEN FUTURE
12 152	ONE FAMILY GLOBAL EQUITY FUND
34 890	OPSEU PENSION PLAN TRUST FUND
52 500	ORCA GLOBAL FUND
13 354	PAX ELLEVATE GLOBAL WOMEN'S INDEX
81 587	PAX INTERNATIONAL SUSTAIN
2 898	PENN SERIES DEVELOPED INTERN
15 152	PENSIONINVESTFUNDTRNUMBER10
3 871	PENSIONINVESTFUNDTRNUMBER21
27 722	PENSIONINVESTFUNDTRNUMBER3
1 453	PENSIONINVESTFUNDTRNUMBER8
250 475	PEOPLES BANK OF CHINA
132 886	PG AND E CORP RETIREMENT MASTER
30 614	PHILADELPHIA GAS WOR PENS PLAN
5 478	PICTET CH GLOBAL EQUITIES
1 312 796	PICTET GLOBAL MEGATREND SELECT
17 769	PICTET MULTI ASSET GLOBAL OPP
2 127 421	PICTET NUTRITION
379	POB MANDATE BLACKROCK
22 631	POLICEMEN'S ANNUITY AND BENEFIT
1 636	POOL REINSURANCE COMPANY LIMITED
28 537	PRESCIENT GLOBAL FUNDS ICAV
14 600	PT (BOOSTER INVESTMENTS) NOM
4 529	PUBL EMPL RET ASS OF NEW MEXICO
408 368	PUBL SCHOOL TEACHERS PENSION&RETIR
4 414	QIC INTERNATIONAL EQUITIES FUND
12 043	Raiff Kapitalanlage GmbH Val Akt G
108 004	RAY TECH CORP SAV PLAN MAS TR
2 981	REALINDEX GLOBAL SHARE FUND
67 150	REASSURE LIMITED
33 858	REED ELSEVIER PENSION SCHEME
13 405	RENAISSANCE INTERNATIONAL EQUITY
1 185	RETAIL EMPLOYEES SUPERANNUATION TR
55 000	RIVERTREE EQUITY INCOME EUROPE
3 897	ROBINSON UNIT 2 QUALIFIED NUCLEAR
2 561	Ronald McAulay 2003 Capital Tr
756	Ronald Rita McAulay Foundation
53 976	RPAR RISK PARITY ETF
9 332	SBC MASTER PENSION TRUST
11 242	SCHRODER DIVERSIFIED GROWTH
17 904	SCHRODER DIVERSIFIED GROWTH TRUST
790 550	SCHRODER EUROPEAN FUND
54 973	SCHRODER EUROPEAN SUST EQ FD
3 364	SCHRODER GBL MULTI ASSET THEM FD
132 469	SCHRODER INST POOLED FDS-EUR EQ FD
2 464 816	SCHRODER INTERN SELECTION FUND
906 301	SCHRODER INTERNATIONAL SELECTION F
4 570	SCOTIA INT EQ INDEX TRACKER ETF
791	SCOTIA INTERNATIONAL EQ IND FU
261	SCOTIA RESPON INVEST INTER EQ IND
6 133	SCOTTISH WIDOWS LIMITED
191 285	SCOTTISH WIDOWS OVERSEAS GROWTH
2 193	Sebastes Capital, LLC
376	Seeyond Europe Market Neutral
125 066	SEELYOND EUROPE MINVOL
52 340	SEELYOND GLOBAL MINVARIANCE
5 927	SEMPRA ENERGY PENSION MASTER TRUST
12 146	SG BLACKROCK FLEXIBLE ISR
16 784	SPA MANDATE BLACKROCK
4 746	SPARINVEST SICAV
1 133	SPDR BLOOMBERG SASB DEVELOPED MAR
3 268	SPDR MSCI ACWI CLI PAR ALI ETF
7 309	SPDR MSCI EAFE FOSSIL FUEL RESERVE
17 605	SPDR MSCI EAFE STRATEGICFACTORS
237	SPDR MSCI WORLD STRATEGICFACTORS
196 294	SPDR PORTFOLIO DEV WORLD EX-US ETF
8 059	SPDR PORTFOLIO EUROPE ETF
2 019	SPDR SP WORLD EX AUSTRALIA FUND
4 787	SPP GENERATION 40-TAL
33 330	SPP GENERATION 50-TAL
138 266	SPP GENERATION 60-TAL
85 013	SPP GENERATION 70-TAL
22 021	SPP GENERATION 80-TAL
1 411	SPP PENSION & FORSAKRING AB (PUBL)

102 070 SPW MULTI-MANAGER ICVC-SPW MULTI
 35 348 SS LOW CARB ESG INT EQ IND TRST
 344 689 SS MSCI NO IND SEC LEN COM TR FND
 115 588 SSB DEVELOPED EQUITY INDEX PORTFOL
 2 327 SSB GLOB ADVI GROSS ROL UP UNI TRU
 584 920 SSB INV FUNDS FOR TAXEXEMPT RETIRE
 2 697 SSGA FTSE RAFI DEVELOPED 1000 INDE
 2 390 SSGA MSCI ACWIEXUS ID NL DAIL TRST
 36 103 SSGA SPDR ETFS EUROPE I PLC
 135 242 SSGA SPDR ETFS EUROPE II PLC
 168 657 ST OF MINNESOTA
 11 120 ST PFD PMA MANDATE BLACKROCK
 15 573 STAR PASTEUR
 16 581 STATE OF WISCONSIN INVEST BOARD
 23 850 STATE ST IRELAND UNIT TRUST
 6 243 STATE ST TOTAL RETURN V.I.S. FUND
 2 386 STATE STREET CCF
 10 821 STATE STREET GLOBAL ADV
 109 216 STATE STREET GLOBAL ADV LUX SICAV
 38 554 STATE STREET GLOBAL ADVISOR
 14 125 STATE STREET GLOBAL ADVISORS TRU
 70 801 STATE STREET GLOBAL ALL CAP
 10 582 STATE STREET INTERN EQ INDEX TR
 11 798 STATE STREET MSCI ACWI EX USA IMI
 24 716 STATE TEACHERS RETIRE SYS OF OHIO
 586 768 STATE TEACHERS RETIRE SYS OF OHIO
 50 Steffen Kuehne
 1 916 STELLAR INSURANCE LTD.
 5 277 STICH BED VOOR DE MEUBELI NDUSTRIE
 9 676 STICH BED VOOR HET SCHOONMAAK EN G
 37 346 STICHTING AHOLD DELHAIZE PENSIOEN
 6 589 STICHTING BEDRIJFSPENSIOENFONDS VO
 5 788 STICHTING BEDRIJFSTAKPENSIOENFONDS
 33 923 STICHTING BLUE SKY LIQUID ASSET FU
 147 907 STICHTING BPL PENSIOEN MANDAAT BLA
 196 STICHTING DE NATIONALE ALGEMEEN
 11 162 STICHTING HEINEKEN PENSIOENFONDS
 1 222 STICHTING INSTITUUT GAK
 1 280 STICHTING NN CDC PENSIOENFONDS
 98 STICHTING PENSIOENFONDS NOTARIAAT
 52 778 STICHTING PENSIOENFONDS UWV
 19 216 STICHTING PF HORECA AND CATERING
 12 598 STOREBRAND SICAV
 2 211 SYLVAN PARTNERS LLC
 154 638 VERDIPAPIRFONDET STOREBRAND NORGE
 50 000 TAIPEI FUBON COMERCIAL BANK LTD
 249 TAIWAN COOP BANK LTD. IN ITS CAP
 8 116 TANGERINE BAL GROWTH PORTFOLIO
 1 059 TANGERINE BALANCED INC PORTFOLIO
 6 919 TANGERINE BALANCED PORTFOLIO
 10 068 TANGERINE EQUITY GROWTH PORTFOLIO
 92 919 TD EMERALD INTERNAT EQ IND FND
 2 617 TD EUROPEAN INDEX FUND
 20 027 TD INTERNATIONAL EQUITY INDEX ETF
 189 879 TEACHERS RETIREMENT SYS OF GEORGIA
 2 050 TEACHERS RETIREMENT SYST LOUISIANA
 13 767 TELSTRA SUPERANNUATION SCHEME
 1 920 THE AMERICAN UNIVERSITY IN CAIRO
 30 933 THE BANK OF KOREA
 1 132 THE BARCLAYS BANK UK RETIREMENT FU
 59 156 THE BOARD OF THE PEN PROTECTION FU
 20 077 THE CBF CHURCH OF ENGLAND INVT FU
 1 926 THE CHANC MAST AND SCH OF THE UNI
 1 199 THE DIRECTORS OF THE CHINESE YOUNG
 12 507 THE EUROPEAN CENTRAL BANK
 205 176 THE GREATER MANCHESTER PENSION FU
 4 062 The Magna Foundation
 25 175 THE MAS TR BK OF JAP LTD. AS TR F
 185 000 THE MASTER TRUST BANK OF JAPAN LTD
 39 107 THE MASTER TRUST BANK OF JAPAN LTD
 4 099 The Oak Seneford Trust
 115 288 THE REGENTS OF THE UNIVERSITY OF C
 220 073 THE REGENTS OF THE UNIVERSITY OF C
 46 158 THE STATE OF CONNECTICUT ACT
 1 731 THE UNIVERSITY COURT OF THE UNI
 23 848 TIAA-CREF INTERNAT EQ INDEX FUND
 5 000 TIAA-CREF SOCIAL CHOICE INTERNATIO

Chair of the Board with Instructions

4 831	TM FULCRUM DIVD LIQUID ALTER FU
2 308	TM FULCRUM DIVE ABSOLUTE RETU FU
2 038	TRANSAMERICA INTERNATIONAL EQUITY
4 633	TRINITY COLLEGE CAMBRIDGE
325	TWU Superannuation Fund
163 417	UBS (IRL) ETF PLC
702 017	UBS (Lux) Equity Sicav
312 633	UBS (Lux) Equity Sicav-Active
182 219	UBS (LUX) FUND SOLUTIONS
3 991	UBS (Lux) Institutional Sicav - Eq
16 757	UBS (Lux) Key Selection Sicav
766	UBS (Lux) Sicav 1
1 151	UBS (LUX) STR SI SY-ALLO PF DEF(US
776	UBS (Lux) Strategy SICAV-SAP Dyn(U
293 121	UBS (US) GROUP TRUST
87 835	UBS ASSET MANAGEMENT LIFE LTD
3 929	UBS ASSET MANAGEMENT LIFE LTD
36 988	UBS ENGAGE FOR IMPACT FUND
8 865	UBS FTSE RAFI DEVELOPED 1000 IND
130 597	UBS Fund Management (Lux) S.A.
13 999	UBS Fund Management (Lux) S.A.
82 251	UBS Fund Mngm (Switzerland) AG
1 896	UBS GLO EQ CLIMATE TRANS FU
22 000	UBS GLOBAL ALLOCATION FUND (UK)
105 904	UBS INTERNATIONAL SUSTAINABLE
532	UBS IQ MSCI WORLD EX AUSTRALIA
3 889 292	UBS Lux Eq Sicav Long Ter Them USD
103 911	Ubs Lux Insti Fu Equ Eur Pas
186 519	Ubs Lux Insti Fun Equ Eur Pas II
3 259	UBS LUX KEY SELE SICAV SYSTE ALT P
4 616	UBS LUX STRAT SIC SYST ALLO PF MED
1 733	UBS Lux Strat SICAV SAP Dyna USD)
2 476	UN RELIE AN WOR AGE FOR PALES REFU
446 357	UNIDIVIDENDENASS
651 120	UNIGLOBAL DIVIDENDE
850 000	UNIRAK NACHHALTIG
702 298	UNIRAK NACHHALTIG KONSERVATIV
31 319	UNIVERS CNP 1
713	UNIVERSAL SHIOWNERS MARINE
316 402	UNIVERSITIES SUPERANNUATION SCHEME
44 313	Van Lanschot Manda Deve Eur Eq
2 791	VANG FTSE DEVEXNRAM HDIVYIND ETF
3 216 759	VANGUARD DEV MARKETS INDEX FUND
77 274	VANGUARD ESG INTERN STOCK ETF
23 549	VANGUARD ETHICCONSINTER SHR IND FU
2 685 620	VANGUARD FIDUCIARY TRUST COMPANY
32 568	VANGUARD FIDUCIARY TRUST COMPANY
861 720	VANGUARD FTSE ALL-WORLD EXEC US
52 265	VANGUARD FTSE DEV ALLCAP ENAI ETF
5 462	VANGUARD FTSE DEV EU ALCAP INX ETF
133 213	VANGUARD FTSE DEVELOPED WORLD
15 351	VANGUARD FTSE GLOBAL ALL CAP
3 285	VANGUARD FUNDS PLC
99 246	VANGUARD FUNDS PUBLIC
15 709	VANGUARD FUNDS PUBLIC LIM
54 092	VANGUARD FUNDS PUBLIC LTD
126 119	VANGUARD FUNDS PUBLIC ltd
112 250	VANGUARD FUNDS PUBLIC LTD COMP
8 002	VANGUARD INTER SHA SELE EXC IND
164 882	VANGUARD INTERN SHARES INDEX FUND
177 357	VANGUARD INTERNATIONAL HIGH DIV
104 747	VANGUARD INVESTMENT
175 772	VANGUARD INVESTMENT SER
32 865	VANGUARD INVESTMENT SER PUB
25 260	VANGUARD INVESTMENT SERIES PLC
8 130	VANGUARD INVESTMENTS COMMON CON
10 147	VANGUARD INVESTMENTS COMMON CONTR
48 099	VANGUARD INVESTMENTS COMMON CONTRA
230 972	VANGUARD INVESTMENTS FUNDS ICVC -V
22 354	VANGUARD INVESTMENTS II CCF
12 092	VANGUARD INVESTMENTS II CCF-VAN
12 658	VANGUARD INVESTMENTS II CCF-VANG
1 002	VANGUARD MARKETING CORPORATION
210 106	VANGUARD TOT WORLD STOCK IND FUND
5 775 114	VANGUARD TOTAL INT STOCK IND FUND
169 661	VARDEPAPPER STOREBRAND EUR
26 433	VARDEPAPPER STOREBRAND EUR PL

Chair of the Board with Instructions

183 043	VARDEPAPPER STOREBRAND GLO ALL COU
225 194	VARDEPPAER STORE GLO PLUS
16 491	VF (Lux) - Valiant Europe Equities
24 176	VIRGINIA RETIREMENT SYSTEM
57 989	VOYA INTERNATIONAL INDEX PORT
22 548	VOYA MULTI-MANAGER INT FACTORS
5 639	VVANGUARD ESG DEVELOPED WORLD
159 481	WASHINGTON STATE INVESTMENT BOARD
2 123	WESTPAC WHOLESALE INTEL SHA N 3 TR
1 626	WHEELS COMMON INVESTMENT FUND
4 286	WORLD TRADE ORG PENSION PLAN
16 632	WW MSCI EAFE IND NONLEN FD4EX ORG
700 000	XACT NORDIC HIGH DIVIDEND LOW VOL
225 608	XTRACKERS
507 113	XTRACKERS (IE) PUBLIC LIMIT COMPAN
1 028	ZURICH INVEST ICAV
4 256	Zwitse Instit Beleg - Zwitserleven
1 134 938	STATE STREET GLOBAL ADVISORS TR
36 226 413	OWEN CAPITAL SARL
500	Dr. Jean Jacques Britt-Mollet
300	Henriette Paula Wassmer
500	Johann Brugger
10 000	Joya Kern
134 847	VERDIPAPIRFONDET KLP AKSJENORDEN M
2 768 059	DANSKE INVEST NORSKE INSTIT. II.
321 812	VERDIPAPIRFONDET NORDEA NORWEGIAN
105 894	VERDIPAPIRFONDET STOREBRAND GLOBAL
102 692	VERDIPAPIRFONDET KLP AKSJGLOBAL I
108 133	VERDIPAPIRFONDET HOLBERG TRITON
2 520 524	VERDIPAPIRFONDET STOREBRAND NORGE
2 353 448	VERDIPAPIRFONDET STOREBRAND INDEKS
81 502	Danske Invest Norge Vekst
2 370 056	VERDIPAPIRFONDET DNB NORGE INDEKS
65 851	VERDIPAPIRFONDET STOREBRAND GLOBAL
1 810 957	VERDIPAPIRFONDET KLP AKSJENORGE
11 058	VERDIPAPIRFONDET DNB GLOBAL INDEKS
44 244	VERDIPAPIRFONDET DELPHI KOMBINASJO
47 883	VERDIPAPIRFONDET DNB BARNEFOND
3 046	VERDIPAPIRFONDET DNB KLIMA INDEKS
1 755 381	VERDIPAPIRFOND ODIN NORGE
1 664 015	KOMMUNAL LANDSPENSJONSKASSE GJENSI
1 627 735	VERDIPAPIRFONDET DNB NORGE
32 268	VERDIPAPIRFONDET KLP AKSJEEUROPA I
1 293 463	DANSKE INVEST NORSKE AKSJER INST
1 215 233	VERDIPAPIRFONDET ALFRED BERG NORGE
1 244 536	EQUINOR PENSJON
400	STADTLER, ANNBJØRG MARIE
997 050	VERDIPAPIRFONDET ALFRED BERG INDEK
1 042 811	VPF DNB NORGE SELEKTIV
810 442	VERDIPAPIRFONDET NORDEA KAPITAL
11 598 305	GEVERAN TRADING CO LTD
15 637	VERDIPAPIRFONDET KLP AKSJGLOBAL M
1 125 577	VERDIPAPIRFONDET ALFRED BERG GAMBA
15 169	VERDIPAPIRFOND STOREBRAND GLOBAL I
937 410	VERDIPAPIRFONDET EQUINOR AKSJER NO
787 626	STOREBRAND LIVSFORSIKRING AS
759 778	VERDIPAPIRFONDET ALFRED BERG AKTIV
<hr/>	
<u>230 988 747</u>	

Advance votes

1

40 044 751

<u>Votes</u>	<u>Representing / Accompanying</u>
150	VISLIE, HÅKON
100	GULBRANDSEN, LARS ERIK
100	DKH INVEST AS
109	HALVORSEN, GØRAN
79	KVIFTE, KJELL
75	SØRENSEN, CHRISTER ENGEN
64	HELLAND, STEFFEN ANDREAS
50	KJØNNERØD, HENRIK
46	RØSTAD, KJELL
45	FTR INVEST AS
37	STORSVEEN, MIKKEL SKJÆRVIK
30	NORTUN, HARALD
19	ACAY, LINDA BEATHE
13	SKJOLDHEIM, ROALD

ADVANCE VOTE

2 000	SULEBAK, PETTER
1	PEDERSEN, EIRIK SEVALDRUD
1	FAAL, TRYGVE MAJAW
1	LØKKEN, ERLING
40 037 441	FOLKETRYGDFONDET
1 033	GALTUNG DØSVIG, KIM
1 000	REGNELL, KNUT-ERIK
700	MOCK, ALEXANDER
480	SELLEVOLD, LOIS MASSA
300	MIKALSEN, JARLE
230	SAURE, DAN BØRGE
227	MELAND, TOR ERIK
220	MORDAL, ANDERS
200	KIELLAND, PREBEN CHRISTOPHER

40 044 751